



Homer High School

"Small-town Values, World-class School"

Douglas Waclawski, Principal, 299-4425 (cell)
Alison Mall, Assistant Principal, 441-0314 (cell)
Chris Perk, Athletic Director, 299-6440 (cell)
Cindy Koplín, Head Secretary

Kenai Peninsula Borough School District

* Important Information for Volunteers at Homer High School *

Volunteer Service Agreement

Welcome to Homer High School and THANK YOU in advance for your volunteer service. Homer High School would like to thank you for your commitment and gift of your time, skills, and interests. Homer High requests and encourages parents, guardians and other dedicated individuals from the community to volunteer their time, knowledge and abilities for the benefit of students, our schools, programs and the community.

Whether you are a volunteer athletics coach, activities volunteer or classroom volunteer, you have very important responsibilities in your role and in Homer High School's mission to provide a quality education that prepares all students for a successful future. Our school's goals for student success requires a strong partnerships between Homer High School staff and participating volunteers.

Volunteers serve Homer High School and students under the oversight and direction of KPBSD employees that include school administration, the athletic director, coaching staff, teachers, and other district personnel. Volunteers should follow all directives, instructions and requests provided by their supervising district employees.

Individuals who are approved to volunteer on school grounds, in school facilities, vehicles, or at school-sponsored events, are expected to follow school and district policies and adhere to the following code of conduct:

- Always promote the physical safety, personal security and well-being of students.
- Serve as a role model and leader for students.
- Show respect for school staff and students.
- Maintain composure, calmness, self-control and evenness of temper, especially in difficult situations.
- Never engage in assaultive, angry, aggressive or un-sportsman like behavior towards others.
Remember: The students are always watching! 😊
- Refrain from all conduct, which may present a threat to the safety and welfare of students, school personnel and the community.
- Assure that student activities and athletics are age/physically appropriate and well supervised.
- Refrain from any conduct which discriminates against others based on gender, race, religion, national origin, ethnic group, marital or parental status, physical and mental disability or other unlawful consideration. (KPBSD Board Policy 0410)
- Practice and encourage honesty in all transactions and communications.
- Never bring, carry or possess any kind of weapon on school grounds or at school events.
- Refrain from using, possessing, buying, selling, giving, purchasing, exchanging or being under the influence of alcohol or illegal drugs. Refrain from possess drug paraphernalia or wearing clothing advertising alcohol, drugs and/or tobacco.
- Show respect for school property by caring for it and protecting it from damage and/or theft.

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- Do not disclose student educational records, personally identifiable information or other sensitive information about students or staff except for when it is appropriate to be discussed with a school administrator or supervising staff member.
- Be familiar with school rules and school board policies regarding expectations of employees and volunteers.
- When applicable, use personal protective equipment when volunteering; volunteers should immediately notify their assigned supervisor of any safety hazards encountered.

Commencement of Volunteer Service

Individual volunteer services may only begin **after** the school has received notification of an accepted background check and have met with school administration to execute (i.e. sign) this Volunteer Service Agreement.

Name of Volunteer: _____

Signature of Volunteer: _____

Name of Supervising Employee: _____

Program Name: _____

Administrator Approval: _____

Date Reviewed: _____

Thanks again for your volunteer service! We simply could not run quality academic and athletic programs without volunteers like you.